

JOURNAL BROADCAST GROUP-TUCSON OPERATIONS
KMXZ-FM/KQTH-FM/KGMG-FM/KFFN-AM/KGUN-TV

Annual EEO Public File Report
June 1, 2007-May 31, 2008

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Manager 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	6	<input type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Other Tucsonhelpwanted.co	1	<input type="checkbox"/>
Unsolicited	1	<input checked="" type="checkbox"/>
Unsolicited	3	<input type="checkbox"/>
Number of Applicants Interviewed	16	

Account Manager 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	9	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other Job Board	1	<input type="checkbox"/>
Other Tucsonhelpwanted.co	1	<input checked="" type="checkbox"/>
Other Tucsonhelpwanted.co	5	<input type="checkbox"/>
Number of Applicants Interviewed	19	

Account Manager 3

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	3	<input type="checkbox"/>
Other Tucsonhelpwanted.c	1	<input checked="" type="checkbox"/>
Other Tucsonhelpwanted.c	1	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Account Manager 4

Referral Source	Number of Applicants Interviewed	Hired?
-----------------	----------------------------------	--------

Employee Referral	3	<input checked="" type="checkbox"/>
Employee Referral	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Number of Applicants Interviewed	11	

Account Manager 5

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	4	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Word of mouth	4	<input type="checkbox"/>
Number of Applicants Interviewed	15	

Anchor/Reporter 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	3	<input type="checkbox"/>	
Recruiter	Talent Dynamics	1	<input checked="" type="checkbox"/>
Recruiter	Talent Dynamics	8	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		15	

Anchor/Reporter 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>

Other	TVJobs.com	2	<input type="checkbox"/>
Recruiter		1	<input type="checkbox"/>
Recruiter	Talent Dynamics	3	<input type="checkbox"/>
Word of mouth		1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		14	

Assignment Editor

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	Unkown	1	<input type="checkbox"/>
Other	Web Posting	1	<input checked="" type="checkbox"/>
Other	Web Posting	6	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Director

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

General Manager

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		3	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Other	Prior Candidate	1	<input checked="" type="checkbox"/>
Word of mouth	Former Employee	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Graphic Artist

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>

Number of Applicants Interviewed 4

KMXZ Host

Referral Source	Number of Applicants Interviewed	Hired?
Word of mouth	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	1	

KQTH Host

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	4	<input type="checkbox"/>
Other All Access	1	<input checked="" type="checkbox"/>
Recruiter	4	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Number of Applicants Interviewed	13	

Local Sales Manager

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Other SpotsnDots	6	<input type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Word of mouth Hispanic Chamber of C	1	<input type="checkbox"/>
Number of Applicants Interviewed	10	

Master Control Operator

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Meteorologist 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>

Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Agent	2	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	10	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		17	

Meteorologist 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Agent	1	<input checked="" type="checkbox"/>
Other	Agent	1	<input type="checkbox"/>
Other	Media Line	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
Number of Applicants Interviewed		11	

National Sales Manager

Referral Source		Number of Applicants Interviewed	Hired?
Other	SpotsnDots	1	<input checked="" type="checkbox"/>
Other	SpotsnDots	6	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Newscastr Director 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Newscastr Director 2

Referral Source		Number of Applicants Interviewed	Hired?
------------------------	--	---	---------------

Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	3	

Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	Magid	5	<input type="checkbox"/>
Recruiter	Agent	3	<input type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
Number of Applicants Interviewed	18		

Production Specialist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	14	<input type="checkbox"/>
Walk-in	1	<input type="checkbox"/>
Number of Applicants Interviewed	17	

Promotions Manager

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	Tucsonhelpwanted.co	2	<input type="checkbox"/>
Word of mouth		2	<input type="checkbox"/>
Number of Applicants Interviewed	6		

Promotions Supervisor

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Reporter 1

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Other	Former employee	1	<input type="checkbox"/>
Other	Former Intern	1	<input type="checkbox"/>
Other	TV Jobs	3	<input type="checkbox"/>
Recruiter		1	<input checked="" type="checkbox"/>
Recruiter		5	<input type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Number of Applicants Interviewed	18		

Reporter 2

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	Dan Spindle	1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input checked="" type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	Email	3	<input type="checkbox"/>
Other	MAGID	4	<input type="checkbox"/>
Other	Talent Dynamics	1	<input type="checkbox"/>
Other	TV Jobs	2	<input type="checkbox"/>
Other	Website	1	<input type="checkbox"/>

Recruiter	2	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	22	

Sales Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Traffic Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
Word of mouth	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	1	

Traffic Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Ad Fed	1	<input type="checkbox"/>
Other TDGA	1	<input checked="" type="checkbox"/>
Other TDGA	3	<input type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Number of Applicants Interviewed	9	

Grand Total 286

Tucson EEO Contact List
2007-2008

Organization	Address	City, State, Zip	Phone	Fax	E-mail	Contact Person	Positions Posted
ACAP (added 8/30/07)	ACAP Center	Ft Rucker, AL	334-255-2558		<u>Old- kelly.osmond@us.army.mil</u> <u>New (2/14/08- katrina.surratt1@us.army.mil)</u>	Kelly Osmond	Assignment Editor, Anchor/Reporter 1, Account Manager 2, Account Manager 3, Account Manager 5, Meteorologist 2, Traffic Coordinator, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Director
Arizona Department of Economic Security	400 West Congress Street, Suite 500	Tucson, AZ 85701	(520) 628-6810		<u>opinedo@azdes.gov</u>		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Bates Technical CollegeXXX Requested to be added 5/17/05	1101 South Yakima Avenue	Tacoma, WA 98405	(253) 680-7000		<u>ahunton@bates.ctc.edu</u>	A. Hunton	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Black Women's Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		<u>blkwtf@aol.com</u>	Annie Sykes	Account Manager 1, Account Manager 4, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Brown College XXX Requested to be added 5/17/05	1440 Northland Drive	Mendota Heights, MN 55120	(651) 905-3465	(651) 905-3555	<u>https://my.browncollege.edu/mycampus/employer</u>		Account Manager 1, Account Manager 4, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Graphic Artist
Central Michigan University XXX Requested to be added 5/15/06		Mount Pleasant, MI 48859	(989) 774-4000		<u>orlik1pb@cmich.edu</u>		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Chaparral Career College <i>Now known as Brown Mackie College</i>	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		OLD: <u>Frank@Chap-col.edu</u> NEW: <u>fmaish@brownmackie.edu</u>		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist

Tucson EEO Contact List
2007-2008

Organization	Address	City, State, Zip	Phone	Fax	E-mail	Contact Person	Positions Posted
Emerson College XXX Requested to be added 5/15/06	120 Boylston Street	Boston, MA 02116	(617) 824-8500		mdgrtnda@yahoo.com; m_dgiustina@emerson.edu; matthew_cardin@emerson.edu		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Jackson Employment Center	POB 42861	Tucson, AZ 85733	(520) 838-3300	(520) 838-3320	Zorro@Dakotacom.net **Email not valid 5/13/08		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Journal Broadcast Group	720 E. Capitol Dr.	Milwaukee, WI	414-967-5291		jobs@journalbroadcastgroup.com		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Mississippi State University XXX Requested to be added 5/17/05		Mississippi State, MS 39762	(662) 325-2323		kbrown@comm.msstate.edu		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
NAACP	2160 North 6th Avenue	Tucson, AZ 85705	(520) 791-3247		clarence540@aol.com		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
National Alliance of State Broadcasters Associations					www.careerpage.org		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
National Association of Hispanic Journalists	1000 National Press Building; 529 14th Street, NW	Washington, DC 20045-2001	(202) 662-7145		jobbank@nahj.org		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist

Tucson EEO Contact List
2007-2008

Organization	Address	City, State, Zip	Phone	Fax	E-mail	Contact Person	Positions Posted
Ohio & Illinois Center for Broadcasting XXX Requested to be added 4/03	9000 Sweet Valley Drive	Valley View, Ohio 44125	(216) 447-9117		gary@beonair.com	Gary James	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746		(520) 883-5036	nsoza@pascuayaqui-nsn.gov	Nichol Soza	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Pima County Community Services	2797 East Ajo Way	Tucson, AZ 85713	(520) 243-6700		ABurrola@csd.pima.gov		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Project PPEP	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	(520) 622-7079	smarsett@ppep.org		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	(520) 620-0005	(520) 620-9685	http://www.chamberorganizer.com/members/mlogin.php Admin@Tucsonhispanicchamber.org		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	(520) 884-7131		benmcbabe@hotmail.com		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(520) 792-3015		OLD: wilkinsc@jcdc.jobcorps.org NEW (as of 5/13/08): gonzales.laura@jobcorps.org	Jane Hall	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist

Tucson EEO Contact List
2007-2008

Organization	Address	City, State, Zip	Phone	Fax	E-mail	Contact Person	Positions Posted
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	(520) 791-9522		DonnaBakerx@hotmail.com	Donna Baker	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
University of Arizona	P. O. Box 21018	Tucson, AZ 85721	(520) 626-9824		careerservices@arizona.edu		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
University of Arizona					http://www.career.arizona.edu/?joblink-eraccess		Account Manager 1, Account Manager 4, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Newscast Director 1, Reporter 2, Producer, Graphic Artist
University of Colorado at Boulder XXX Requested to be added 4/04	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460	(303) 492-0969	Elizabeth.gaeddert@colorado.edu	Beth Gaeddert	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
University of Iowa (positions requiring Bachelor's degrees only) Requested to be added 5/27/03	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	(319) 335-1029	https://www.myinterfase.com/uiowa/employer/		Anchor/Reporter 1, Anchor/Reporter 2, Promotions Supervisor, VP/GM, National Sales Manager, Newscast Director 1, Producer
University of North Texas Requested to be added 5/17/05	P.O. Box 311277	Denton, TX 76203	(940) 565-2000		Slocum@unt.edu		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
University of Wisconsin-Oshkosh Radio, TV & Film Requested to be added 11/30/04	800 Algoma Boulevard	Oshkosh, WI 54901	(920) 424-3131		folker@uwosh.edu	Al Folker	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist
YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	(520) 884-7810	(520) 884-5205	Info@ywcatuscon.org		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Account Manager 5, Anchor/Reporter 1, Sales Assistant, Master Control Operator, Anchor/Reporter 2, Production Specialist, Promotions Supervisor, General Manager, Meteorologist 1, Director, Host, Promotions Manager, National Sales Manager, Newscast Director 2, Local Sales Manager, Traffic Manager, Assignment Editor, Newscast Director 1, Reporter 2, Producer, Meteorologist 2, Graphic Artist

<i>These sources were utilized in addition for the following job positions during this reporting period.</i>						
Organization	Method	Address	Phone	Email/Fax	Contact	Positions
Tucson Help Wanted	web posting	PO Box 95000-1630, Philadelphia, PA 19195	800-365-8630	www.tucsonhelpwanted.com		Account Manager 1, Account Manager 3, Promotions Supervisor, Promotions Manager, Traffic Manager
All Access	web posting			www.allaccess.com		Host
Spots n Dots	e-mail			alice@spotsndots.com	Alice Riehl	National Sales Manager, Local Sales Manager
Tvjobs.com	web posting	P.O. Box 4116 Oceanside, CA 92052	(760) 754-8177	www.tvjobs.com	Mark C. Holloway	Account Manager 4, Executive Producer, Master Control Operator, Sales Assistant, Anchor/Reporter 1, Anchor/Reporter 2, Production Specialist, VP/GM 2, Meteorologist 1, Newscast Director 1, Local Sales Manager, Assignment Editor, Director, Reporter 2, Producer
Talent Dynamics		600 E. Las Colinas Blvd., Suite 100 Irving, Texas 75039	214-630-9590		Sandra Connell	Reporter 2, Producer, Meteorologist 2, Anchor/Reporter 1, Anchor/Reporter 2
KQTH-FM	On Air Announcement	3438 North Country Club Rd, Tucson, AZ 85716	520-618-6126		Kristina	Account Manager 1
TVSpy	web posting			www.tvspy.com		Anchor/Reporter 1, Anchor/Reporter 2, VP/GM 2, Meteorologist 1, Assignment Editor, News Production Director, Reporter 2, Producer, Producer 1, Production Specialist, Sales Assistant, Newscast Director 1
National Association of Broadcasters	web posting			www.nab.org		Anchor/Reporter 1,
Collective Talent	web posting			www.collectivetalent.com		Anchor/Reporter 1, Anchor/Reporter 2, Meteorologist 1, Reporter 2,
Traffic Directors Guild Of America	web posting			tdga@earthlink.net		Traffic Manager

Advertising Federation Tucson	web posting	http://www.tucsonadved.org/pages/erg	membership@tucsonadfed.org		Traffic Manager
Frank N. Magid Associates, Inc.	Email	1 Research Center, Marion, IA 52302	319-377- 7345	Barbara Frye	Producer, Meterologist 2

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMXZ/KGUN/KQTH

Type of activity listed under Outreach Initiative worksheet: Item #16

Date of station participation: (on date; from date to date) 5/12/08

Participating employees: Maurice Allen Kath

Host/Sponsor of activity: Boy Scouts of America #241

Brief description of activity and station participation: Several members expressed interest in broadcast radio and television careers. I was invited to speak about the broadcast industry from 7-8PM; involving an overview of the business and a length Q&A about what careers are available here in Tucson. Several members expressed interest, especially in the computer graphics & video editing/production careers and will be following up with either myself or management to drop off Applications.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGMG

Type of activity listed under Outreach Initiative worksheet: #4 - Job Fair

Date of station participation: (on date; from date to date) April 23, 2008

Participating employees: Kris Kelly (Katfish)

Host/Sponsor of activity: Cavett Elementary School

Brief description of activity and station participation: Career Day Exploration Day sponsored by TUSD (Tucson Unified School District) - talked about a career in the broadcast industry, the variety of positions available from on-air, management, administrative, promotions and the need to be responsible in the work force.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN 9 TV, KMXZ, KQTH, KGMG, KFFN

Type of activity listed under Outreach Initiative worksheet: #1 - Job Fair

Date of station participation: (on date; from date to date) January 23, 2008

Participating employees: Amy Eckenrode, Jennifer Nunn, Jessica King, Adam Johnston, Lindsay Russell,

Host/Sponsor of activity: Careerbuilder 18th Annual Diversity Career Fair

Brief description of activity and station participation: Job Fair with approximately 50 employers held at the Tucson Convention Center advertised and open to the public. We had a recruitment booth and talk about job opportunities with Journal - Tucson, accepted resumes and handed out cards with our website, address, FAX and mailing address.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN

Type of activity listed under Outreach Initiative worksheet: Interns

Date of station participation: (on date; from date to date) June 1, 2007-May 1, 2008

Participating employees: 14

Host/Sponsor of activity: University of Arizona, Arizona State University, Pima Community College

Brief description of activity and station participation: Students rotated through various departments to include the assignment desk, reporters, photographers, editor, and production. Students assisted in newsroom office tasks, writing copy for broadcast, as well as shooting and editing video for broadcast.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN 9

Type of activity listed under Outreach Initiative worksheet: 7

Date of station participation: (on date; from date to date) December 7, 2007

Participating employees: Kimberly Romo

Host/Sponsor of activity: Pima Partnership High School

Brief description of activity and station participation: Spoke to at-risk students and the student council about my career path.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KFFN

Type of activity listed under Outreach Initiative worksheet: Interns

Date of station participation: (on date; from date to date) January 21, 2008-May 16, 2008

Participating employees: 2

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Students learned the basics of producing a talk show, including call screening, show production, board operating, updating the web site, blogging, and assisting with station events.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN 9 TV, KMXZ, KQTH, KGMG, KFFN

Type of activity listed under Outreach Initiative worksheet: #10

Date of station participation: (on date; from date to date) March 7, 2008

Participating employees: Julie A. Brinks

Host/Sponsor of activity: University of Arizona - Sales Summit

Brief description of activity and station participation: Explained the selling and marketing activities necessary in the broadcast/communications area. Also outlined what kinds of positions are available and what skill sets are necessary to succeed in the industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN 9 TV, KMXZ, KQTH, KGMG, KFFN

Type of activity listed under Outreach Initiative worksheet: #10

Date of station participation: (on date; from date to date) April 21, 2008

Participating employees: Julie A. Brinks

Host/Sponsor of activity: University of Arizona - Media Arts Department

Brief description of activity and station participation: Explained the selling and marketing activities necessary in the broadcast/communications area. Conducted mock interviews with students to prepare them for life after graduation and informed them where to look for open positions on the Journal website.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN 9 TV

Type of activity listed under Outreach Initiative worksheet: #10

Date of station participation: (on date; from date to date) November 5, 2007

Participating employees: Julie A. Brinks

Host/Sponsor of activity: University of Arizona - Media Arts Department

Brief description of activity and station participation: Explained the selling and marketing activities necessary in the area of television. Conducted student interviews with students to prepare them for life after graduation and informed them where to look for open positions on the Journal website.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KFFN

Type of activity listed under Outreach Initiative worksheet: 10

Date of station participation: (on date; from date to date) Sept. 12th, 2007

Participating employees: Jody Oehler

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Met with students interested in pursuing a career in sports radio. I participated in a question and answer session, panel discussion and met individually with students who were seeking further information.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMXZ

Type of activity listed under Outreach Initiative worksheet: 11

Date of station participation: (on date; from date to date) 04/24/08 and 04/25/08

Participating employees: Mrs Grant

Host/Sponsor of activity: Sunnyside Unified School District

Brief description of activity and station participation: Mrs. Grant participated in a two day career fair, at two local high schools, Desert View High School and Sunnyside High School, by setting up and manning a booth for Journal Broadcast Group. Mrs. Grant answered questions about various careers, job descriptions and qualifications necessary to obtain a job in radio broadcasting.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMXZ and KQTH

Type of activity listed under Outreach Initiative worksheet: 11

Date of station participation: (on date; from date to date) 07/20/07

Participating employees: Mrs. Grant and Andrew Lee

Host/Sponsor of activity: Sycamore Elementary School, Vail School District

Brief description of activity and station participation: Mrs. Grant, on-air personality for KMXZ and Andrew Lee, producer and PD for KQTH attended a planning session for a "Virtual City" at Sycamore Elementary School . As part of this "virtual city" students would start and run a radio station. Mrs. Grant and Andrew Lee served as advisors and answered questions about the business of radio broadcasting. Including detailed job descriptions of the different careers you can pursue in radio broadcasting and how they work together to keep a radio station running.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMXZ

Type of activity listed under Outreach Initiative worksheet: 11

Date of station participation: (on date; from date to date) 2/13/08--2/29/08

Participating employees: Bobby Rich, Mrs Grant, Greg Curtis

Host/Sponsor of activity: KMXZ

Brief description of activity and station participation: Morning show personalities visited 5 local elementary school first to fifth grade classes to commemorate "Love Of Reading" month. Personalities each read stories to the students and discussed importance of reading in the broadcasting profession. Personalities answered questions about careers and job descriptions in broadcasting.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KQTH-FM & KMXZ-FM

Type of activity listed under Outreach Initiative worksheet: SPEAKING TO SCHOOLCHILDREN

Date of station participation: (on date; from date to date) 7/23/07

Participating employees: ANDREW LEE, MRS. GRANT

Host/Sponsor of activity: SYCAMORE ELEMENTARY

Brief description of activity and station participation: STATION REPRESENTATIVES SPOKE TO A CLASS AND TOOK Q&A ABOUT THE DAY-TO-DAY OPERATIONS AND LIFESTYLE OF WORKING IN RADIO



EEO Internship Form

Name of Intern: Thomas Phillips

Name of School Attending: University of Arizona

Start Date: 1/21/08

End Date: 5/16/08

Credits Received: 1

Department Interning For: Journalism

Duties Performed: Basics of producing a local talk show on KFFN: call screening, show production, board operation, web site updates and blogging.



EEO Internship Form

Name of Intern: Liam Foley

Name of School Attending: University of Arizona

Start Date: 1/21/08

End Date: 5/14/08

Credits Received: 2

Department Interning For: Eller College of Management

Duties Performed: Basics of producing a local talk show on KFFN: call screening, show production, board operation, web site updates, assisting with station events.